



Capital Paws Veterinary Group: Graduate Program

Who are we?

Capital Paws Group is a community of 11 independently owned and operated practices across the Canberra region, each with their own unique personality. Our practices enjoy working as an independent team, whilst working collaboratively with others in the group to offer wider support and community for our vets.

Why should you join our graduate program?

- You will achieve clinical competence and confidence across a range of species under the guidance of the practice owner/veterinarian.
- You will be part of a close-knit, supportive practice while also enjoying the advantages of being connected to a larger network of practices.
- You will have developmental opportunities with some of the senior veterinarians from across the group, who have expertise in areas of your interest.

Other Key features

- ✓ Practice owner/veterinarian onsite full time
- ✓ Competitive salary
- ✓ Paid study leave
- ✓ Relocation allowance
- ✓ Clinical development days with a senior vet
- ✓ Monthly tutorials
- ✓ CPD allowance
- ✓ Mentorship program
- ✓ Employee assist program
- ✓ Wellness Allowance



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Program Overview

- **Duration:** 12 Months
- **Hours:** Full or part time hours
- **Membership benefits :** 1 year AVA and Veterinary Surgeons Board membership
- **Formal Induction:** You will undergo a formal induction into the Capital Paws Group and your clinic over at least one week. This period includes shadowing experienced veterinarians and becoming familiar with clinic processes.
- **Study Leave:** One week of study leave per year, including \$2,000 for expenses and \$150 per day for travel if required.
- **Mentor:** A mentor from the practice group will be assigned to you for a minimum of 6 months.
- **Frequent check ins:** Regular check-ins with the clinic director and your mentor throughout the program.
- **Monthly Tutorials:** Participate in monthly tutorials with a senior veterinarian alongside other new and recent graduates to address common training needs.
- **Clinical development days:** Opportunities to work with senior veterinarians who have expertise in areas of your interest or developmental needs throughout the year.
- **Relocation allowance:** Available for new staff members relocating for the position.
- **Accommodation:** Short-term accommodation available for staff relocating.
- **Continuing professional development (CPD):** Frequent in-house CPD events to enhance your skills and connect with other veterinarians in the Capital Paws Group, helping you build your social network in Canberra.

Our Hospitals

